Notification of changes to your charges on your Partnership SIPP

This letter contains important information which you should read. You may need to take action.

I am writing to tell you about some changes to the charges on your SIPP that will come into effect from 31 May 2017. These changes, some of which will affect you, are detailed below and more information is available on our website at www.jameshay.co.uk/termsapr17. Here you can also access a video from me, setting out the reasons for the changes.

Why are we making changes to our charges?

Planning for retirement is a long term commitment, and we recognise that when choosing a company to entrust your money to, you need to be confident that it will be around to support you before and throughout your retirement. It is important to us that we can look after your SIPP for the long term and help you meet your retirement goals.

We have seen the operational and regulatory costs of providing our SIPP services continue to increase, for example, following the introduction of pension freedoms in 2015. In addition, when interest rates were higher we were able to keep our product charges for SIPP administration at a lower level by retaining an element of interest from cash held within our products. However, the continuing low interest environment, which we expect to remain for the foreseeable future, prevents us from being able to continue this approach to the same extent.

We need to respond to these challenges, ensuring we can continue to look after your SIPP for the long term and enable a sustainable level of future investment to improve the service we offer to you. This ongoing investment in people, technology and service is therefore critical and whilst I acknowledge any increase in charges will be unwelcome, I am confident this is the right thing to do.

Your options

Of course, I recognise that these changes will impact you as the costs of your SIPP are increasing and therefore to assist you in making a decision on what to do next we have set out all the relevant information in the 'Your Options' section overleaf. There is also information on what the changes are, how they impact you and what you need to do next.

At James Hay we offer several different SIPP products, including our flagship product, the Modular iSIPP, and we are increasing our charges on all of these products over the coming months. Even after the changes our Modular iSIPP product may still be a better alternative for you in meeting your needs at a lower cost than your current product. If this is an option that interests you we will minimise the associated charges in setting up a Modular iSIPP to make this move as smooth as possible. I obviously hope these changes will not discourage you from continuing to use James Hay, however we will still support you if you do decide to transfer to an alternative provider.

I strongly encourage you to consult a financial adviser to help you make the right decision, if you do not already have one please see the information overleaf about how to find one in your area.

Yours sincerely

Alastair Conway, CEO

James Hay Partnership

What we are changing

- We are changing certain charges
- We are introducing new charges
- We are changing the way we apply Average Weekly Earnings (AWE) increases
- We are removing the option to make in-specie contributions
- We are changing the way we calculate the rate of interest on your SIPP Bank Account.

Changing charges

The table below sets out the charges affected, and the new charges. The charges applicable to you will depend on the investments that you have opted to use or may choose to access in the future. For example scenarios of how the charges might be applied, please refer to the enclosed Partnership SIPP Charges Schedule.

| Charge type | Current typical charge | New charge |
|----------------------------------|------------------------|---|
| Annual administration charge | £475 | £600 |
| Annual property charge (self | £240 | £525 (first lettable unit/lease in each |
| managed by member) | | property) |
| | | £450 (each additional lettable unit/lease |
| | | in each property) |
| Annual property charge (using | £600 | £950 (first lettable unit/lease in each |
| CBRE, our property manager) | | property) |
| | | £550 (each additional lettable unit/lease |
| | | in each property) |
| UK property purchase or transfer | £800 | £1,100 |
| in charge (without panel | | |
| solicitor) | | |
| UK property sale or transfer out | £650 | £800 |
| charge (without panel solicitor) | | |
| Review of income limits on | £100 | £150 |
| capped drawdown | | |
| Unquoted shares | £250 (per trade) | £100 (per trade) |
| Unconnected loans | £250 (per event) | £100 (per event) |

Introducing new charges

The following new charges will be introduced:

| Charge type | New charge | When is the charge taken? | What does the new charge cover? |
|---|---|--|--|
| Investment Manager/ Stockbroker Account annual charge | £150 | Annually in advance | The additional control, monitoring and reporting required for these types of investments. |
| Specialist Investments annual charge | £300 | Annually in advance | |
| Pre-funding expenses charge (property) | £50 | At the point funding is provided | The work involved in meeting unpaid costs related to a property (e.g. an unpaid utility bill) because a customer's SIPP contains insufficient cash when required. Please note that the SIPP will remain liable for the cost of any unpaid bills. |
| Property development charge | 0.5% of the cost of development (charge capped at £2,000 per development) | On completion of the development | Additional administration relating to the property development process (e.g. reviewing the development proposal and works contract and payment of invoices). |
| Penalty for failing to provide property related documentation (applicable to self managed | £75 | Per quarter (if documentation has been outstanding for | Additional administration, and risk to James Hay, caused by a customer failing to provide property related |

| property only) | | more than 90 days from the date the request was made) | documents (for example, external bank statements, leases, insurance certificates) when requested by James Hay. |
|--|------|---|---|
| Review of lease renewal/new lease/deeds/licences to occupy, assign, alter or sub-let (where prepared by non panel solicitor) | £200 | On completion of the review | Administration time taken to check and review documents. |
| Account closure charge | £100 | When flexi-access drawdown or Uncrystallised Funds Pension Lump Sum (UFPLS) payments first reduce the value of your SIPP below £1,000 | The costs of closing your SIPP if it is not closed as a result of purchasing an annuity or transferring out. If this charge is applied, it may make sense for you to ask us to close your SIPP and pay you any balance remaining once outstanding fees have been covered, as the costs of administering your SIPP would rapidly erode the remaining funds. |

The annual charges you currently pay will depend on when you took your SIPP out, which will in turn determine how often your charges have been increased in line with the Average Weekly Earnings Index. This index reflects the average change in the level of wages in the UK over time.

Changing the way we apply Average Weekly Earnings (AWE) increases

These changes mean that from 31 May 2017, all customers with a Partnership SIPP will pay the same annual administration charge. On 1 April each year (starting in 2018), this charge, and any other annual charges that apply to you, will be increased in line with AWE. This will help ensure that our charges reflect the cost of providing our services in the future.

Removing the option to make in-specie contributions into your SIPP

An in-specie contribution is a contribution into your SIPP using investments (e.g. shares) you already hold outside a pension rather than using cash.

Due to a lack of demand, we have made the decision to remove the facility which allows customers to make in-specie contributions into our SIPP products.

Please note you can continue to make new **cash** contributions into your SIPP and you can continue to transfer pension assets from other pensions.

Changes to the way the rate of interest is calculated on your SIPP Bank Account

Following changes to the interest James Hay receives from its banking partners we can no longer link interest rates directly with the Bank of England's base rate. The rates of interest we pay may change from time to time. In future we will publish our current interest rates on our website www.jameshay.co.uk/cash.

What you need to do next?

Depending on the type of investments you currently hold in your SIPP, the changes contained in this letter may have an impact on the level of charges you will pay in the future. It is therefore important that you:

- Read through this letter, the enclosed Partnership SIPP Charges Schedule and the Product Comparison document.
- Visit our website at www.jameshay.co.uk/termsapr17 to read the questions and answers related to these changes.
- Consider whether the changes we are making will result in your SIPP continuing to meet your needs and financial circumstances, and also whether it offers you value for money.

- Consider (with your financial adviser if you have one):
 - o moving to the Modular iSIPP, which may result in you paying lower charges than you will pay in your current SIPP, or
 - moving to a provider other than James Hay as this may be more appropriate for you, or
 - o keeping your SIPP and accepting the new charges and terms.

Before you make a decision, we strongly encourage you to discuss your options with your financial adviser. If you do not have a financial adviser but would like to speak to one, please visit www.unbiased.co.uk or call them on 0800 023 6868 to obtain a list of financial advisers in your local area.

Your options

1. Transfer your SIPP to the Modular iSIPP

You can transfer your SIPP to the Modular iSIPP. This may result in you paying lower product charges and gaining access to additional investment options and services. However, some of the options you currently have on your SIPP, such as the option to manage commercial property yourself, are not available on the Modular iSIPP.

Enclosed with this pack you will find a comparison of charges and product features between your SIPP and the Modular iSIPP. Please note that the charges detailed in the product comparison document reflect the new Modular iSIPP charging structure coming into effect on 31 May 2017. You can find out more about the Modular iSIPP by visiting our website at www.jameshay.co.uk/misipp.

If you notify us that you wish to transfer your SIPP to the Modular iSIPP within 120 days of receipt of this letter, we will waive our standard transfer out charge on your current SIPP. If you hold a property in your SIPP, we will waive the property transfer out charge if you use a solicitor on our panel. We will also waive the first year's annual administration charge, and other charges will be waived depending on the investments you transfer to the Modular iSIPP. Please see the Modular iSIPP application pack and questions and answers for further details. Any charges that are due on your current SIPP will remain payable and if you hold property in your SIPP there will be other charges (e.g. re-registration charges) for which you will be liable.

If you would like to transfer to the Modular iSIPP, please refer to our website at www.jameshay.co.uk/termsapr17 for a transfer pack or call us on the number at the end of this letter to request a pack. We suggest you discuss the contents of the pack with your financial adviser (if you have one) before completing the application form.

2. Transfer your SIPP to another product provider

You can transfer your SIPP to another provider. If you notify us that you wish to transfer out within 120 days of receipt of this letter we will waive our standard transfer out charge as well as any additional product charges incurred as a result of these pricing changes. If you hold a property in your SIPP, we will waive the property transfer out charge if you use a solicitor on our panel. However, there will be other costs associated with transferring a property for which you will be liable. Your new provider may also charge you their standard costs for opening a SIPP with them.

If you wish to transfer your current SIPP to another provider, please read our 'Guide to Transferring Away from James Hay' which is available on our website at www.jameshay.co.uk/termsapr17 or call us on the number below and we will send you a copy.

3. Accept the new charges and terms

If you accept the new charges and terms, you do not need to take any action.

Further information

If you have any questions about these changes or wish to obtain further information, please contact your financial adviser in the first instance, or visit our website at www.jameshay.co.uk/termsapr17. As well as my video presentation, the website also contains detailed questions and answers. Alternatively, you can call us on 03333 202 733 Monday to Friday between the hours of 9am and 5pm (excluding bank holidays).

Retaining this letter

This letter amends your current SIPP Terms and Conditions from 31 May 2017, therefore you should retain it with the other important documents relating to your SIPP.